

**SENIOR REMUNERATION SUB-COMMITTEE**

**Wednesday, 6 September 2023**

**Minutes of the meeting of the Senior Remuneration Sub-Committee held at the Guildhall EC2 at 10.30 am**

**Present**

**Members:**

Deputy Alastair Moss (Chairman)  
Deputy Christopher Hayward (Deputy Chairman)  
Deputy Randall Anderson  
Deputy Keith Bottomley  
Florence Keelson-Anfu  
Deputy Edward Lord

**Officers:**

Ian Thomas - Town Clerk & Chief Executive  
Ali Littlewood - Interim Chief People Officer and Executive Director of Human Resources  
Gregory Moore - Assistant Town Clerk

**1. APOLOGIES**

Apologies for absence were received from Deputy Henry Colthurst, Alderman Sir William Russell, and Deputy Philip Woodhouse.

**2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**

There were none.

**3. MINUTES**

The public minutes of the meeting held on 7 December 2022 were approved.

**4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions.

**5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There were no questions.

**6. EXCLUSION OF THE PUBLIC**

RESOLVED: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of the Schedule 12 A of the Local Government Act:-

**Item Nos.**  
7 - 10

**Paragraph(s) in Schedule 12A**  
1

7. **MINUTES**

The non-public minutes of the meeting held on 7 December 2022 were approved.

8. **SENIOR MANAGEMENT GROUP REMUNERATION**

The Sub-Committee considered and approved a report of the Town Clerk in relation to the remuneration of certain Chief Officers.

9. **SENIOR MANAGEMENT GROUP (SMG) REMUNERATION: TOWN CLERK & CHIEF EXECUTIVE**

*The Town Clerk & Chief Executive departed the meeting during consideration of this item.*

The Sub-Committee considered and approved a report of the Interim Chief People Officer relating to the remuneration of the Town Clerk & Chief Executive.

10. **CHIEF OFFICER RECRUITMENT PROCESS QUERY**

The Sub-Committee received a report of the Assistant Town Clerk concerning the Chief Officer Recruitment Process.

11. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions.

12. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were no urgent items.

**The meeting closed at 11.10 am**

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Chairman

**Contact Officer: Greg Moore**